

REQUEST FOR EXPRESSIONS OF INTEREST

Purchaser: Project Implementation Unit, Competitive and Livable City of Karachi (CLICK),

Project: Competitive and Livable City of Karachi (CLICK)

Contract Title: Hiring of Individual Consultants

Country: Islamic Republic of Pakistan

Loan No. Credit No. P161402

RFP No: PK-SID-IND/ 2025

Issued on: **14th September 2025**

The Investment Department, Government of Sindh has received financing from the World Bank towards the cost of the Competitive and Livable City of Karachi (CLICK) project, and intends to apply part of the proceeds toward payments under the contract for hiring of following Individual Consultants.

S.No	Position	Number of positions	Qualification	Experience & Skills
1	Manager-Software and Database PPS-9	01 Each	At least 16 years of education in Software Engineering, Computer Science, or a related field from an HEC-recognized or foreign university. Professional certifications in an area of software, Governance, Artificial Intelligence are an added advantage.	Minimum 10 years of professional experience in implementing large-scale, enterprise-level IT projects. Other details as per TORs.
2	Assistant Manager-Software- PPS-7	01 Each	At least 16 years of education in Software Engineering, Computer Science, or a related field from an HEC-recognized or foreign university.	Minimum 7 years of professional experience in software development (both web-based application and mobile application), preferably on large-scale enterprise-level projects. Other details as per TORs.

3	Manager-Networks- PPS-9	01 Each	At least 16 years of education in the field of Computer Science or Information Technology from a foreign or HEC-recognized university. Candidates with relevant certifications such as CCDA, CCDP, CCNA, CCNP, or others will be preferred.	Minimum 10 years of professional experience in implementing IT-based projects in the public or private sector. Other details as per TORs.
4	Assistant Manager-Networks- PPS-7	01 Each	At least 16 years' education in the field of Computer Science or Information Technology from foreign / HEC recognized university. Certification is added advantage such as CCDA, CCDP, CCNA, CCNP and others.	Minimum 7 years of professional experience in implementing IT based project in public or private sector. Other details as per TORs.
5	Assistant Manager-Database- PPS-7	01 Each	At least 16 years of education in Computer Science, Information Technology, or a related field from an HEC-recognized or foreign university. Certifications in database management, data platforms, AI, or business are an added advantage.	Minimum 7 years of professional experience in database administration or support for large-scale enterprise-level systems, preferably with modular and AI-driven architectures. Other details as per TORs.
6	Manager-Hardware / IT Systems- PPS-9	01 Each	At least 16 years of education in the field of Electronics, Computer Science or Information Technology from a foreign or HEC recognized university. Candidates with relevant certifications such as MCSE, CCNA, or others will be preferred.	Minimum 10 years of professional experience in implementing IT-based projects in the public or private sector. Other details as per TORs.
7	Assistant Manager-Hardware / IT Systems- PPS-7	01 Each	At least 16 years of education in the field of Electronics, Computer Science or Information Technology from a foreign or HEC-recognized university. Certifications such as MCSE, CCNA, or others are an added advantage.	Minimum 7 years of professional experience in Hardware and IT systems engineering, development and deployment. Other details as per TORs.
8	Manager-Reforms and	01 Each	16 years education in Business/Public Administration/Public Policy,	Minimum 10 years of experience in relevant field. Other details as per TORs.

	Competitiveness-PPS-9		Commerce, Economics or a subject related to the domain of the job specification from a renowned HEC recognized university.	
9	Assistant Manager-Reforms- PPS-7	01 Each	16 years of education in Business/Public Administration/Public Policy, Commerce, Economics or a subject related to the domain of the job specification from an HEC-recognized or foreign university with 7 years relevant experience OR 14 years of education in Business/Public Administration/Public Policy, Commerce, Economics or a subject related to the domain of the job specification from an HEC-recognized or foreign university with 10 years relevant experience .	Minimum 7 years of experience in relevant field. Other details as per TORs.
10	Assistant Manager-Competitiveness-PPS-7	01 Each	16 years of education in Business/Public Administration/Public Policy, Commerce, Economics or a subject related to the domain of the job specification from an HEC-recognized or foreign university;	Minimum 7 years of experience in relevant field. Other details as per TORs.

The PIU- CLICK now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. The detailed Terms of Reference (TOR) for the assignment can be found at <https://business.gos.pk/en/downloads> and <https://sindhinvestment.gos.pk/download>

The above positions will be appointed on contract basis initially till the completion period of the project and may be extended conditionally.

Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (attach curriculum vitae with description of experience in similar assignments, similar conditions, etc.). The criteria for selecting the Consultant are open competitive selection of individual consultants’ method set in the World Bank’s Procurement Regulations for IPF Borrowers 2025.

The attention of interested Consultants is also drawn to relevant paragraph of the World Bank's Procurement Regulations for IPF Borrowers 2025, setting forth the World Bank's policy on conflict of interest. Further information can be obtained at the address below during office hours i.e., 0900 to 1700 hours.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by 30th September 2025.

**Behzad Amir Memon,
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